



पूर्व तट रेलवे/EAST COAST RAILWAY
मुख्यालय कार्यालय, कार्मिक विभाग, रेल सदन, साउथ ब्लॉक, भुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan,
South Block Bhubaneswar-751017



संख्या/No. ECoR/Pers/Rectt/Comp. Appt/Policy/EA

दिनांक/Date: 14.07.2025

All PHODs/CHODs/ECoR/BBS
 DRMs/ Sr. DPOs/ ECoR/KUR, SBP & WAT,
 CWM/AWPO/MCS, Addl. Registrar/RCT, APO(Con.)/BBS & WAT
 Genl. Secy/ECoRSC, ECoRSU, AISCSTREA & AIOBCREA/BBS

विषय/Sub: Adoption of uniform guidelines for procedures followed in Compassionate Ground Appointment Cases.

संदर्भ/Ref: (i) This office letter of even no. Dated: 16.08.2018(Estt. Sl. No. 138/2018, 27.08.2018, 09.10.2018 and 05.10.2021.
 (ii) e-office Computer No. 87185 & File No. ECoR-HQ0PERS(CGA)/11/2025-O/o DY.CPO/HQ/ECOR .

In supersession to earlier letter issued on 05.10.2021, the following are the revised minimum qualifying marks for appointment in Compassionate Ground in various categories of ECoR which will be effective from the date of issue of this letter.

| Sl. No. | Category | Post | Level & GP | Community wise qualifying marks | |
|---------|--------------------------------------|--|-----------------------------------|---------------------------------|-----------|
| | | | | UR | OBC/SC/ST |
| 1 | JE Level (Technical all departments) | JE, DMS, etc. | Level- 6, GP- Rs.4200/- | 60% for all | |
| 2 | NTPC-Graduate Level | Station Master | Level-6, GP- Rs.4200/- | 60% for all | |
| | | Commercial-cum- Ticket Supervisor | | 60% | 50% |
| | | Goods Train Manager | Level-5, GP- Rs.2800/- | 60% for all | |
| | | Sr. Clerk (Ministerial) JAA (Ministerial) | Level-5, GP- Rs.2800/- | 70% | 60% |
| 3 | NTPC-Under Graduate Level | Jr Clerk (Ministerial) Jr. Accounts Clerk, etc. (Ministerial) | Level-2, GP- Rs.1900/- | | |
| | | Commercial-cum-Ticket Collector | Level-3, GP- Rs.2000/- | 50% | 40% |
| 4 | ALP | - | Level -2, Rs. 1900/- | 60% for all | |
| 5 | Technician | Tech- III of all Technical Depts, etc. | Level-2, GP- Rs.1900/- | 50% | 40% |
| 6 | Other categories | S&WI, Staff Nurse, Chief Law Assistant, H&MI | Level- 6/7, GP- Rs.4200/-, 4600/- | 60% | 50% |

This has the approval of the Competent Authority.

(R. Tigga) 14-7-25

Dy. Chief Personnel Officer (Rectt.)
 For Principal Chief Personnel Officer
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Copy to:-

- 1) Secy. to GM/ECOR/BBS for kind information of GM/ECOR
- 2) Secy. to AGM/ECOR/BBS for kind information of AGM/ECOR
- 3) SDGM/ECOR/BBS for kind information.
- 4) Dy. CPO(Gaz.), Dy. CPO(HQ), APO(HQ-I), APO(HQ-II), Consultant(Personnel)
- 5) OS/Rulling- for circulation of the policy.


For Principal Chief Personnel Officer